



INVESTOR PRESENTATION

September 2020

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Busey[®]
FIRST BUSEY CORPORATION

Special Note Concerning Forward-Looking Statements

Statements made in this document, other than those concerning historical financial information, may be considered forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 with respect to the financial condition, results of operations, plans, objectives, future performance and business of the Company. Forward-looking statements, which may be based upon beliefs, expectations and assumptions of the Company's management and on information currently available to management, are generally identifiable by the use of words such as "believe," "expect," "anticipate," "plan," "intend," "estimate," "may," "will," "would," "could," "should" or other similar expressions. Additionally, all statements in this document, including forward-looking statements, speak only as of the date they are made, and the Company undertakes no obligation to update any statement in light of new information or future events. A number of factors, many of which are beyond the Company's ability to control or predict, could cause actual results to differ materially from those in the Company's forward-looking statements. These factors include, among others, the following: (i) the strength of the local, state, national and international economy (including the impact of the 2020 presidential election and the impact of tariffs, a U.S. withdrawal from or significant negotiation of trade agreements, trade wars and other changes in trade regulations); (ii) the economic impact of any future terrorist threats or attacks, widespread disease or pandemics (including the COVID-19 pandemic in the United States), or other adverse external events that could cause economic deterioration or instability in credit markets; (iii) changes in state and federal laws, regulations and governmental policies concerning the Company's general business; (iv) changes in accounting policies and practices, including CECL, that changed how the Company estimates credit losses; (v) changes in interest rates and prepayment rates of the Company's assets (including the impact of The London Inter-bank Offered Rate phase-out); (vi) increased competition in the financial services sector and the inability to attract new customers; (vii) changes in technology and the ability to develop and maintain secure and reliable electronic systems; (viii) the loss of key executives or associates; (ix) changes in consumer spending; (x) unexpected results of current and/or future acquisitions, which may include failure to realize the anticipated benefits of the acquisition and the possibility that the transaction costs may be greater than anticipated; (xi) unexpected outcomes of existing or new litigation involving the Company; and (xii) the economic impact of exceptional weather occurrences such as tornadoes, hurricanes, floods, and blizzards. These risks and uncertainties should be considered in evaluating forward-looking statements and undue reliance should not be placed on such statements. Additional information concerning the Company and its business, including additional factors that could materially affect its financial results, is included in the Company's filings with the Securities and Exchange Commission.

Non-GAAP Financial Measures

This document contains financial information determined other than in accordance with accounting principles generally accepted in the United States of America ("GAAP"). Management uses these "non-GAAP" measures in its analysis of the Company's performance. Management also believes that these non-GAAP financial measures allow for better comparability of period to period operating performance. Additionally, the Company believes this information is utilized by regulators and market analysts to evaluate a company's financial condition, and therefore, such information is useful to investors. These disclosures should not be viewed as a substitute for operating results determined in accordance with GAAP, nor are they necessarily comparable to non-GAAP performance measures that may be presented by other companies. A reconciliation of the non-GAAP measures used in this document to the most directly comparable GAAP measures is provided beginning on page 32 of this document. For more details on the Company's non-GAAP measures, refer to the Company's Annual Report on Form 10-K for the year ended December 31, 2019 and the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2020.

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Overview of First Busey Corporation (BUSE)

Company Overview

- 150+ year old bank headquartered in Champaign, IL
- Full service community bank serving Illinois, St. Louis, Indianapolis, and Southwest Florida markets
- Diversified lending portfolio across real estate, commercial, and retail products
- Named among Forbes' 2019 Best-In-State Banks—one of five in Illinois
- Numerous, repeat "Best Places to Work" awards in all states in which it operates
- First Busey's vision is focused around 4 pillars:
 1. Associates
 2. Customers
 3. Communities
 4. Shareholders
- First Busey works to preserve the Busey legacy – a legacy of customer service, associate excellence, community involvement and expanding shareholder value

Branch Map



Primary Business Segments

Commercial Banking



- Illinois state chartered bank, organized in 1868
- Bank offers full suite of diversified financial products and services for consumers and businesses
- 80 branch locations, serving four state footprint

Wealth Management



- Provides premier wealth and asset management services for individuals and businesses
- \$9.02bn Assets Under Care

Retail Payment Processing



- Provides comprehensive and innovative payment processing capabilities
- Solutions tailored for online, mobile, walk-in, CSR, direct debit, lockbox, auto phone pay, VerID
- 27 million transactions per year

Financial Highlights

\$ in millions	2018	2019	6/30/20
Total Assets	\$7,702	\$9,696	\$10,836
Total Loans (Exc. HFS)	5,568	6,687	7,229
Total Deposits	6,249	7,902	8,910
Total Equity	995	1,220	1,236
NPA/Assets	0.48%	0.34%	0.27%
NIM	3.45%	3.38%	3.11%
Core PPNR ROAA ¹	1.86%	1.76%	1.70%
Core ROAA ¹	1.34%	1.25%	0.84%
Core ROATCE ¹	15.9%	14.5%	9.8%

(1) Non-GAAP calculation, see Appendix

Diversified Business Model

Banking the intersection of commercial and wealth



Business



Commercial Lending



Business Saving Services



Business Checking Services



Merchant Services Solutions

Personal



Online Banking



Credit and Debit Cards



Checking Services



Consumer Loans



Mortgage Banking



Mobile Banking



Investment Advisory



Investment Services



Investment Management



Financial Goals



Private Client



Business Planning



Business Solutions



Custom Consulting



Lockbox Processing



Payment Concentrator Processing



Verid

Payment Solutions



Walk-In Payments



Online Bill Payments



Mobile Payments



Direct Debit

Attractive Geographic Footprint

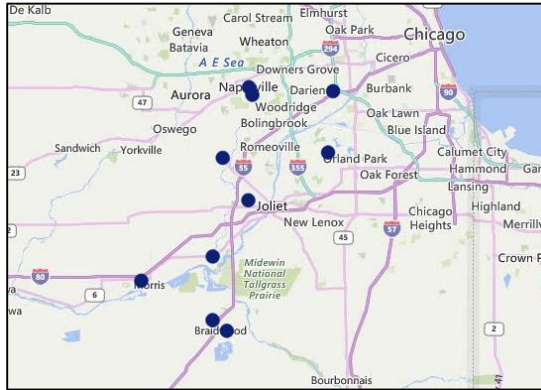
Four Distinct Operating Regions provide for attractive mix of customers and demographic opportunities

Northern

Banking Centers:
10

Deposits:
\$857MM

Median HHI:
\$74,285

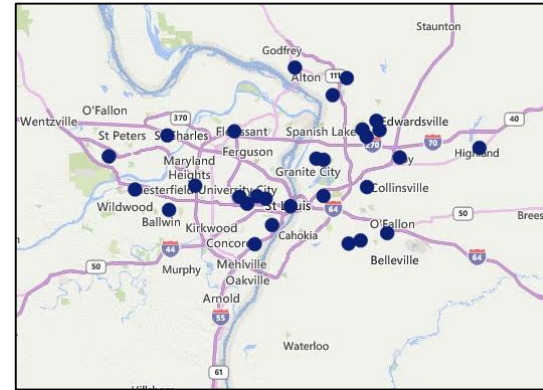


Gateway

Banking Centers:
29

Deposits:
\$2.6B

2020 Pop.:
2.8 Million



Central

Banking Centers:
36

Deposits:
\$4.0B

DMS Rank:
Top 5 in 7 out of 8 IL Markets



Florida

Banking Centers:
5

Deposits:
\$289MM

2020-25 Pop. Growth:
6.6% versus U.S. avg. 3.3%



Previously announced branch consolidation when completed in 4Q20 will reduce branch count by 2 in the Northern region, by 5 in the Gateway region, by 4 in the Central region and by 1 in the Florida region

Source: S&P Global Market Intelligence, US Census Claritas

Experienced Management Team

Van A. Dukeman

President & Chief Executive Officer, First Busey Corporation



Has served as President & CEO of First Busey since 2007. Mr. Dukeman was President & CEO of Main Street Trust from 1998 until its merger with First Busey in 2007.

In addition to his current role as President & CEO, Mr. Dukeman became Chairman of the Holding Company Board effective July 22

Mr. Dukeman's 40 years of diverse financial services experience and extensive board involvement throughout his career brings a conservative operating philosophy and a management style that focus on Busey's customers, associates, communities and shareholders.

Highly experienced board with nearly 150 years of combined director experience

Management aligned with shareholders (insider ownership of 8.3%)



Robin N. Elliott

President & CEO, Busey Bank

Joined Busey in 2006 and led various finance functions prior to serving as CFO/COO and now Bank President/CEO.

Mr. Elliott has played instrumental roles in executing various strategic and growth initiatives.

Before joining Busey, Mr. Elliott worked for various national public accounting firms, including Ernst & Young.



Jeffrey D. Jones

EVP & CFO

Joined Busey August 2019, bringing his nearly 20 years of investment banking and financial services experience to Busey.

Mr. Jones previously served as Managing Director and Co-Head of Financial Institutions at Stephens Inc.

Mr. Jones began his career in the Banking Supervision and Regulation division of the Federal Reserve.



Robert F. Plecki, Jr.

EVP, Chief Credit Officer

Joined Busey in 1984 and has served as Chief Credit Officer of First Busey since March 2010.

Mr. Plecki previously served as President & CEO of Busey Wealth Management, COO, and EVP of the Florida and Champaign market.

Prior to the 2007 merger with First Busey, Bob served in various management roles at Main Street Trust.

Amy L. Randolph

EVP, Chief of Staff & EVP of Pillar Relations

John J. Powers

EVP & General Counsel

Monica L. Bowe

EVP & Chief Risk Officer

Investment Highlights

Attractive Franchise

- Established in 1868, with more than 150 years of commitment to local communities and businesses
- Operating with 80 branches across four states: Illinois, Missouri, Indiana, and Florida
- Experienced and proven management team
- Attractive and diverse business strategy with premier commercial bank, wealth management, and payment processing solutions for individuals and businesses

Sound Growth Strategy

- Continue expansion in key geographic footprint and expand product and service offerings into newly acquired networks
- Grow organically, with community and relationship focused strategies to grow loans and deposits
- Continue to grow through disciplined and focused M&A; proven successful acquirer
- Core ROAA 1.25% in 2019; 0.84% thru 6/30/20 YTD including the impact of CECL and COVID ⁽¹⁾

Strong Core Deposits

- Attractive core deposit to total deposit ratio (96%) ⁽²⁾
- Low cost of total deposits (36 bps) and cost of non-time deposits (12 bps) in Q2 2020

High Quality Loan Portfolio

- Strengths in commercial & industrial lending, commercial real estate lending, and residential real estate

Diversified Revenue

- Significant revenue derived from fee income sources (wealth management and retail payment processing)
- 29% noninterest income/operating revenue (LTM)

Conservative and Stable Risk Culture

- Highly diversified loan portfolio without material loan concentrations
- Strong asset quality and continued firm-wide commitment to upholding high standards of credit quality
- Sound enterprise risk management and corporate governance
- NPL/Loans of 0.39% and Reserves/NPLs of 378% (excludes PPP loans; as of 6/30/20)

Strong Capital and Liquidity Position

- GAAP and regulatory capital levels in excess of well-capitalized requirements
- Remains strongly core deposit funded, with a low loan-to-deposit ratio
- High quality, short duration securities portfolio and asset sensitive balance sheet

(1) Non-GAAP calculation, see Appendix; (2) Core Deposits include non-brokered transaction accounts, money market deposit accounts, and time deposits of \$250,000 or less

Protecting a Strong Balance Sheet

Robust Capital Foundation

- Capital ratios significantly in excess of well-capitalized minimums
- Regulatory capital relief on CECL implementation and PPP loans
- TCE/TA ratio of 8.43% at 6/30/20
- Total RBC of 16.23% at 6/30/20 (\$125mm sub-debt raise in 2Q20)
- Suspended share repurchase program on March 16, 2020
- TBV per share of \$15.92 at 6/30/20, up 6.5% year-over-year

Resilient Loan Portfolio

- Diversified portfolio, conservatively underwritten with low levels of concentration
- NPAs/Assets: 0.27% Classified Assets/Capital: 10.5%
- Following adoption of CECL → ACL/Loans: 1.48%⁽¹⁾ ACL/NPLs: 378%
- 100 / 300 Test: 42% C&D 229% CRE

Strong Core Deposit Franchise & Ample Liquidity

- Robust bank-level liquidity
 - 81.1% loan-to-deposit ratio
 - 96.5% core deposits ⁽²⁾
- Borrowings accounted for less than 4% of total funding at 6/30/20
- \$2.8 billion in cash & securities (62% of securities portfolio unpledged)
- Substantial sources of off-balance sheet contingent funding (\$3.4 billion, excluding PPPLF)
- Bolstered FBC liquidity with upstream dividend from bank in 1Q20 and sub-debt raise in 2Q20

(1) Excludes amortized cost of PPP loans from calculated loan balance

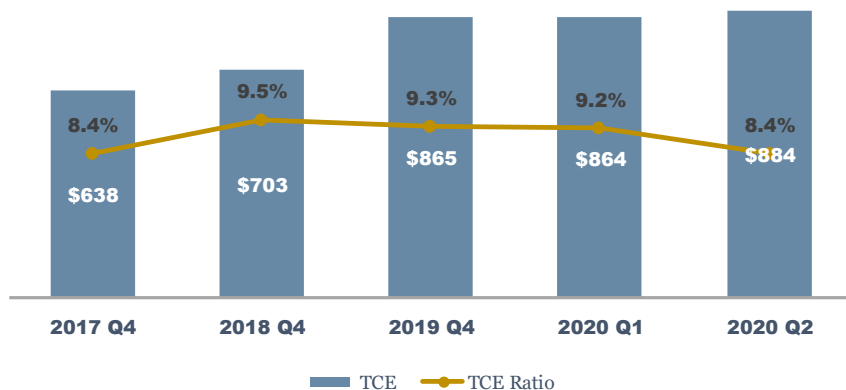
(2) Core Deposits include non-brokered transaction accounts, money market deposit accounts, and time deposits of \$250,000 or less

Note: Financial metrics as of June 30, 2020, unless otherwise noted

Robust Capital Foundation

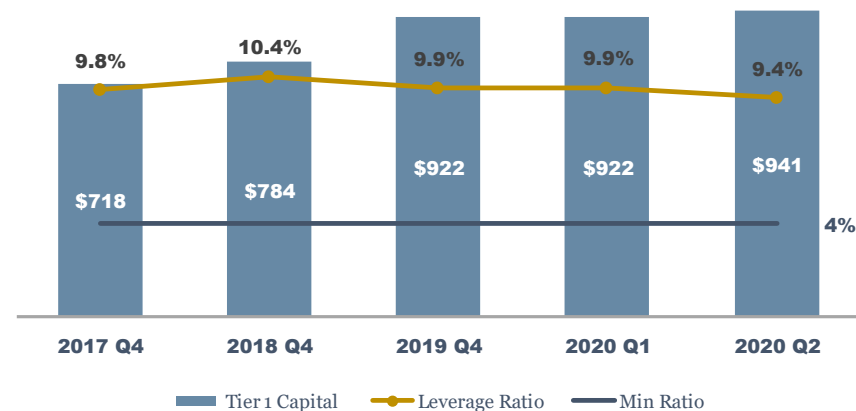
Tangible Common Equity Ratio ⁽¹⁾

\$ in millions



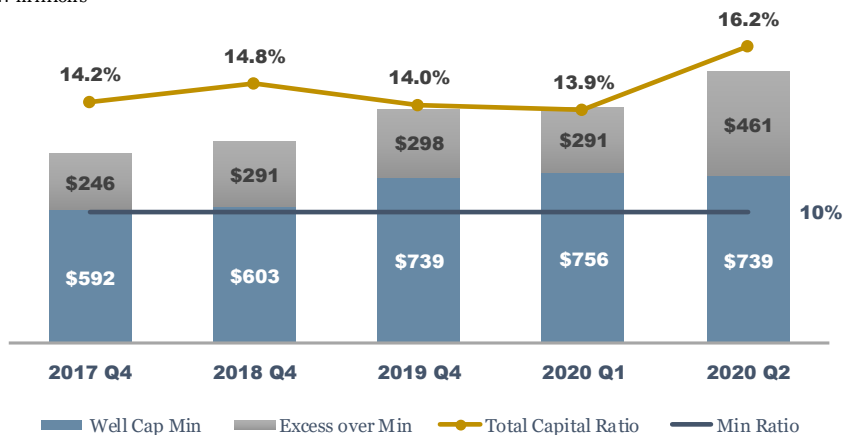
Leverage Ratio

\$ in millions



Total Capital Ratio

\$ in millions



Consolidated Capital as of 6/30/2020*

\$ in millions

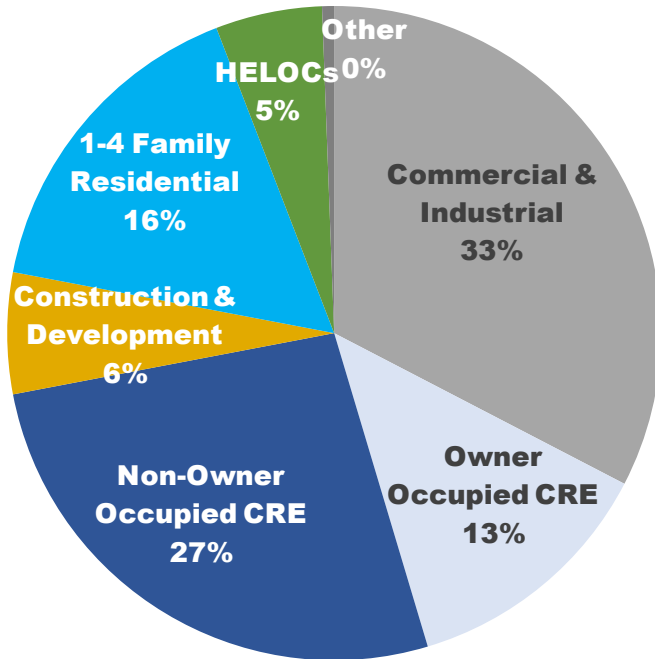
	Total Capital Ratio	Tier 1 Capital Ratio	Common Equity Tier 1 Ratio
Current Ratio	16.2%	12.7%	11.7%
Minimum Well Capitalized Ratio	10.0%	8.0%	6.5%
Amount of Capital	1,200	941	867
Well Capitalized Minimum	739	591	480
Excess Amount over Well-Capitalized	461	350	387

*2Q20 Capital Ratios are preliminary estimates

(1) Non-GAAP calculation, see Appendix

High Quality Loan Portfolio

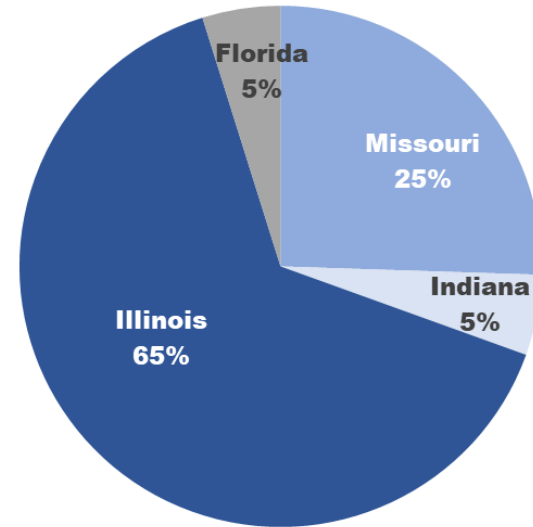
Loan Portfolio Composition as of 6/30/2020



Total Loan Portfolio = \$7.2 billion
MRQ Yield on Loans = 3.94%

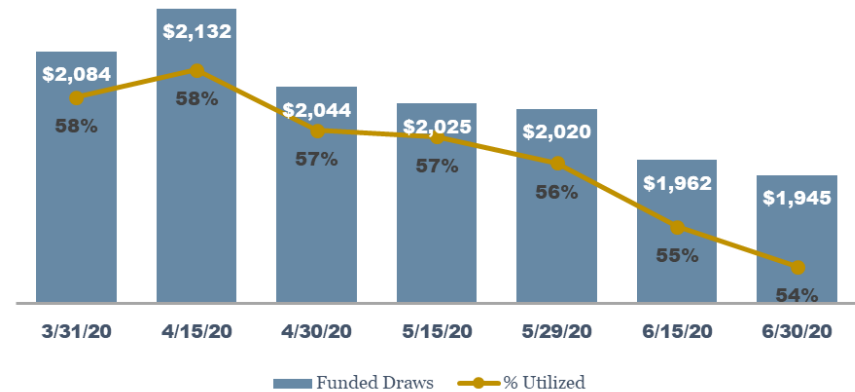
Loan Portfolio (ex-PPP) = \$6.5 billion
MRQ Yield on Loans (ex-PPP) = 4.02%

Loan Geographic Segmentation



Funded Draws & Line Utilization Rate ⁽¹⁾

\$ in millions



(1) Excludes Credit Card and Overdraft Protection

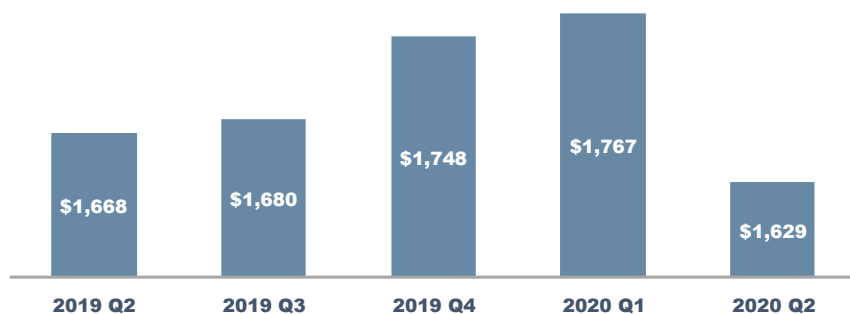
High Quality Loan Portfolio: C&I

C&I Portfolio Overview

- 25% of total loan portfolio (ex-PPP loans)
- Diversified portfolio results in low levels of concentrated exposure
 - Top concentration in one industry (manufacturing) is 15%, or 4% of total loans
- Only 3% of loans are classified
- No material exposure to oil & gas
- Decline in C&I loans outstanding Q1 to Q2 largely driven by decreased line utilization

Total C&I Loans ⁽¹⁾

\$ in millions



C&I Loans by Sector (ex-PPP)

\$ in thousands

NAICS Sector	6/30/20 Balances (ex-PPP)	% of Total Loans (ex-PPP)	6/30/20 Classified Loans
Manufacturing	\$253,343	3.9%	\$15,794
Finance and Insurance	\$188,816	2.9%	\$0
Educational Services	\$156,255	2.4%	\$3,352
Wholesale Trade	\$145,790	2.2%	\$918
Real Estate Rental & Leasing	\$145,763	2.2%	\$1,243
Health Care and Social Assistance	\$132,200	2.0%	\$3,159
Construction	\$120,176	1.9%	\$2,765
Agriculture, Forestry, Fishing and Hunting	\$116,578	1.8%	\$2,381
Retail Trade	\$80,523	1.2%	\$2,063
Public Administration	\$71,951	1.1%	\$0
Transportation and Warehousing	\$40,679	0.6%	\$3,136
Professional, Scientific, & Technical Services	\$38,626	0.6%	\$6,669
Food Services and Drinking Places	\$37,027	0.6%	\$768
Other Services (except Public Administration)	\$29,372	0.5%	\$86
Admin, Support & Waste Mgt Services	\$25,099	0.4%	\$3,971
Accommodation	\$20,077	0.3%	\$0
Arts, Entertainment, and Recreation	\$9,825	0.2%	\$2,109
Information	\$8,810	0.1%	\$0
Management of Companies and Enterprises	\$7,019	0.1%	\$0
Mining, Quarrying, & Oil and Gas Extraction	\$1,754	0.0%	\$0
Utilities	\$200	0.0%	\$0
Grand Total	\$1,629,883	25.1%	\$48,414

(1) (ex-PPP) loan totals include purchase accounting, FASB, overdrafts, etc.

Loan Portfolio: Low Levels of Concentrated Exposure

\$ in thousands

Manufacturing Loans

Subsector	6/30/20 Balances (ex-PPP)	% of Total Loans (ex-PPP)	9/11/20 Active Deferral Balances	6/30/20 Classified Balances	% of Category Classified	6/30/20 PPP Balances
Machinery	\$58,660	0.9%	\$0	\$235	0.4%	\$13,492
Transportation Equipment	\$52,920	0.8%	\$0	\$4,054	7.7%	\$2,301
Food	\$42,381	0.7%	\$33	\$1,393	3.3%	\$11,013
Miscellaneous	\$17,497	0.3%	\$4,233	\$0	0.0%	\$7,674
Fabricated Metal Product	\$16,803	0.3%	\$0	\$114	0.7%	\$8,148
Chemical	\$14,072	0.2%	\$0	\$0	0.0%	\$2,186
Primary Metal	\$10,195	0.2%	\$7,035	\$0	0.0%	\$4,173
Printing and Related Support Activities	\$9,712	0.1%	\$2,275	\$0	0.0%	\$4,977
Textile Product Mills	\$6,919	0.1%	\$0	\$3,707	53.6%	\$6,384
Electrical Equipment, Appliance, and Component	\$5,961	0.1%	\$0	\$0	0.0%	\$3,357
Beverage and Tobacco Product	\$4,722	0.1%	\$180	\$3,175	67.2%	\$1,769
Plastics and Rubber Products	\$4,517	0.1%	\$0	\$240	5.3%	\$1,344
Computer and Electronic Product	\$3,713	0.1%	\$0	\$2,823	76.0%	\$2,992
Nonmetallic Mineral Product	\$2,325	0.0%	\$0	\$0	0.0%	\$968
Furniture and Related Product	\$1,385	0.0%	\$0	\$53	3.8%	\$723
Paper	\$638	0.0%	\$0	\$0	0.0%	\$1,373
Wood Product	\$611	0.0%	\$0	\$0	0.0%	\$1,882
Apparel	\$268	0.0%	\$0	\$0	0.0%	\$519
Leather and Allied Product	\$30	0.0%	\$0	\$0	0.0%	\$71
Textile Mills	\$14	0.0%	\$0	\$0	0.0%	\$0
Petroleum and Coal Products	\$0	0.0%	\$0	\$0	0.0%	\$349
Grand Total	\$253,343	3.9%	\$13,756	\$15,794	6.2%	\$75,694

**Total
Manufacturing
Loans: \$253
Million or 3.9%
of Loan Portfolio
(ex-PPP loans)**

**6.2% Classified
Loans**

**Diversified
exposure across
20 industry
subsectors
results in no
single level of
high
concentration**

**No subsector
accounts for
more than 1%
of the total
portfolio**

High Quality Loan Portfolio: CRE

\$ in thousands

Owner Occupied CRE Loans by Industry

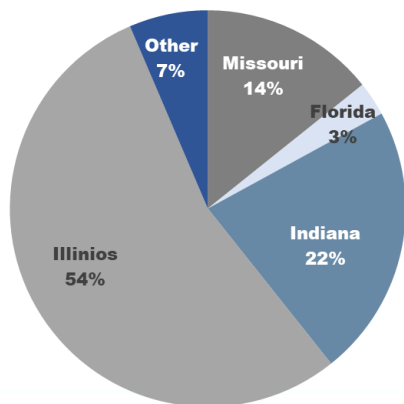
Property Type	6/30/20 Balances (ex-PPP)	% of Total Loans (ex-PPP)	6/30/20 Classified Loan Balances
Industrial/Warehouse	\$293,428	4.5%	\$10,982
Specialty CRE	\$247,103	3.8%	\$8,824
Office CRE	\$189,851	2.9%	\$1,083
Retail CRE	\$78,069	1.2%	\$1,937
Restaurant CRE	\$66,379	1.0%	\$5,503
Nursing Homes	\$2,126	0.0%	\$0
Hotel	\$1,399	0.0%	\$0
Apartments	\$772	0.0%	\$0
Student Housing	\$114	0.0%	\$0
Senior Housing	\$0	0.0%	\$0
Other CRE	\$43,149	0.7%	\$656
Grand Total	\$922,390	14.2%	\$28,984

Investor Owned CRE Loans by Industry ⁽¹⁾

Property Type	6/30/20 Balances (ex-PPP)	% of Total Loans (ex-PPP)	6/30/20 Classified Loan Balances
Retail CRE	\$453,200	7.0%	\$823
Apartments	\$437,150	6.7%	\$1,267
Student Housing	\$308,714	4.8%	\$0
Office CRE	\$272,175	4.2%	\$2,552
Industrial/Warehouse	\$239,421	3.7%	\$11
Hotel	\$164,796	2.5%	\$1,879
Senior Housing	\$122,114	1.9%	\$0
Land Acquisition & Dev.	\$85,960	1.3%	\$2,634
Specialty CRE	\$81,424	1.3%	\$60
Nursing Homes	\$68,304	1.1%	\$5,672
Restaurant CRE	\$35,875	0.6%	\$1,952
Continuing Care Facilities	\$14,685	0.2%	\$0
1-4 Family	\$13,155	0.2%	\$308
Other CRE	\$47,951	0.7%	\$292
Grand Total	\$2,344,924	36.2%	\$17,450

(1) Investor owned CRE includes C&D, Multi-family and non-owner occupied CRE

Multifamily - Apartments & Student Housing by State



- **62.1% Weighted Avg. LTV**
- **\$67,678M as of 9/11/20 in Active Deferral**
- **58.7% are long-term Busey customers (4+ yrs)**
- **0.2% Classified Loans in Segment**

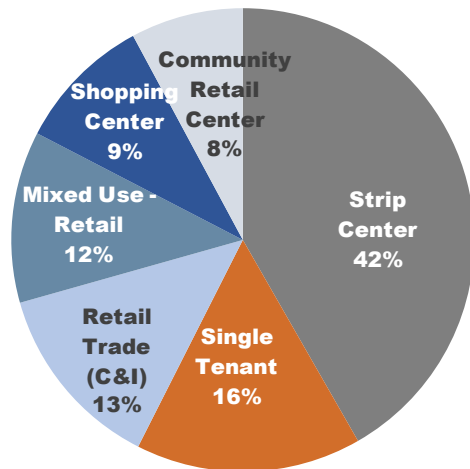
CRE Portfolio Overview

- 50% of total loan portfolio
- 28% of CRE loans are owner-occupied
- Only 1.4% of CRE loans are classified
- Low Levels of Concentrated Exposure
 - Industrial/Warehouse top concentration at 16% of total CRE portfolio

Loan Portfolio: Low Levels of Concentrated Exposure

\$ in thousands

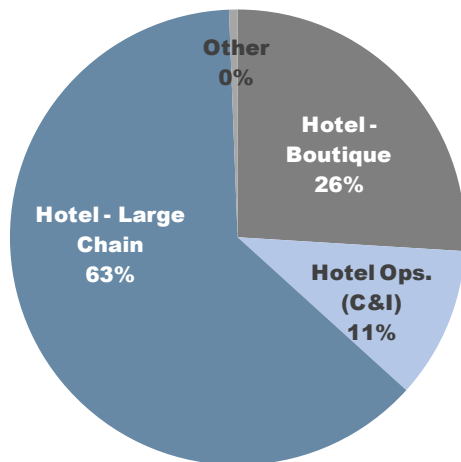
Retail Trade & Retail CRE Loans



Retail Type	6/30/20 Balances (ex-PPP)	% of Total Loans (ex-PPP)	9/11/20 Active Deferral Balances	Weighted Avg LTV	% of Classified Loans in Segment	6/30/20 PPP Balances
Strip Center	\$255,201	3.9%	\$57,207	66.7%	0.1%	\$0
Single Tenant	\$96,372	1.5%	\$13,126	54.8%	2.0%	\$0
Retail Trade (C&I)	\$80,523	1.2%	\$1,860		2.6%	\$47,627
Mixed Use - Retail	\$73,263	1.1%	\$19,084	63.0%	0.7%	\$0
Shopping Center	\$58,357	0.9%	\$24,042	47.4%	0.0%	\$0
Community Retail Center	\$48,076	0.7%	\$10,374	53.5%	0.0%	\$0
Grand Total	\$611,793	9.4%	\$125,693	60.5%	0.8%	\$47,627

Total Retail Loans: \$612 million or 9.4% of Loan Portfolio

Traveler Accommodation Loans



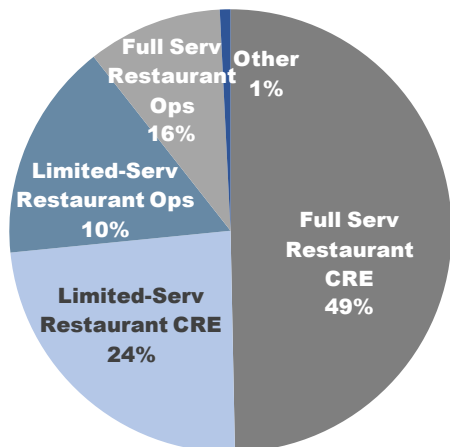
Subsector	6/30/20 Balances (ex-PPP)	% of Total Loans (ex-PPP)	9/11/20 Active Deferral Balances	Weighted Avg LTV	% of Classified Loans in Segment	6/30/20 PPP Balances
Hotel - Full Service Large Chain	\$61,245	0.9%	\$41,812	61.5%	3.1%	\$0
Hotel - Limited Service Large Chain	\$55,501	0.9%	\$30,992	60.8%	0.0%	\$0
Hotel - Full Service Boutique	\$38,072	0.6%	\$7,380	61.9%	0.0%	\$0
Hotel Operations (C&I)	\$20,015	0.3%	\$0		0.0%	\$4,971
Hotel - Limited Service Boutique	\$10,310	0.2%	\$8,755	53.7%	0.0%	\$0
Motel CRE	\$700	0.0%	\$0	37.7%	0.0%	\$0
Mixed Use CRE - Hotel/Motel	\$368	0.0%	\$368	42.3%	0.0%	\$0
RV Parks & Campgrounds (C&I)	\$62	0.0%	\$0		0.0%	\$47
Grand Total	\$186,272	2.9%	\$89,307	60.8%	1.0%	\$5,018

Total Traveler Accommodation Loans: \$186 Million or 2.9% of Loan Portfolio

Loan Portfolio: Low Levels of Concentrated Exposure

\$ in thousands

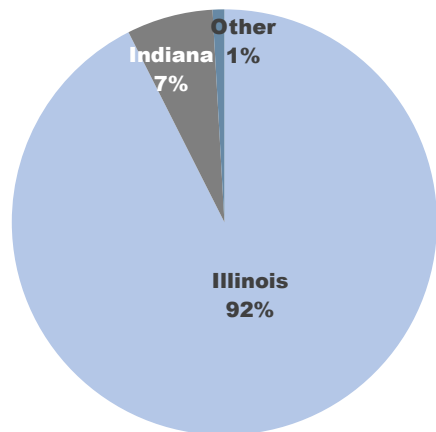
Food Services Loans



Food Services Type	6/30/20 Balances (ex-PPP)	% of Total Loans (ex-PPP)	9/11/20 Active Deferral Balances	Weighted Avg LTV	% of Classified Loans in Segment	6/30/20 PPP Balances
Full-Service Restaurant CRE	\$69,189	1.1%	\$21,541	60.8%	10.8%	\$0
Limited-Service Restaurant CRE	\$33,065	0.5%	\$5,565	72.0%	0.0%	\$0
Limited-Service Restaurant Operations	\$22,221	0.3%	\$10,661		0.0%	\$9,239
Full-Service Restaurant Operations	\$13,704	0.2%	\$3,865		5.5%	\$25,260
Drinking Place Operations	\$777	0.0%	\$0		0.0%	\$1,668
Snack and Nonalcoholic Beverage Bars	\$146	0.0%	\$0		0.0%	\$464
Caterer Operations	\$98	0.0%	\$0		0.0%	\$517
Mobile Food Services	\$64	0.0%	\$0		0.0%	\$22
Grand Total	\$139,262	2.1%	\$41,632	64.4%	5.9%	\$37,170

Total Food Services Loans: \$139 Million or 2.1% of Loan Portfolio

Agriculture Loans



Geographic Location by State	6/30/20 Balances (ex-PPP)	% of Total Loans (ex-PPP)	9/11/20 Active Deferral Balances	Weighted Avg LTV	% of Classified Loans in Segment	% of L-Term Customers (4+ Years)
Illinois	\$88,580	1.4%	\$131	42.9%	1.0%	84.8%
Indiana	\$2,283	0.0%	\$0	46.1%	0.0%	100.0%
Other State	\$760	0.0%	\$0	37.0%	0.0%	100.0%
Missouri	\$479	0.0%	\$0	43.9%	0.0%	50.0%
Total Farmland	\$92,102	1.4%	\$131	42.9%	1.0%	85.0%
Illinois	\$39,959	0.6%	\$0		3.7%	91.8%
Indiana	\$6,823	0.1%	\$0		0.0%	100.0%
Total Farm Operating Line	\$46,782	0.7%	\$0		3.2%	91.8%
Grand Total	\$138,884	2.1%	\$131		1.7%	87.1%

Total Agriculture Loans: \$139 Million or 2.1% of Loan Portfolio

Update on COVID –Related Deferral & Modification Trends

Commercial and Small Business Clients

- Busey is offering several options to Busey’s qualifying business customers to help them through this period of economic disruption. Various six-month modification programs with opt-ins from the customer in 90-day intervals are available, including a 90-day deferral of principal & interest or interest only payment options

Commercial Payment Relief Program

	9/11/20 # of Loans	9/11/20 \$ Net Balances	% of All Deferral Balances	% of Total Net	6/30/20 # of Loans	6/30/20 \$ Net Balances	% of Total Net
Total Commercial Loans:	8,047	\$5,009,859			8,305	\$5,096,211	
All Loans that took a deferral:							
Full Payment Deferrals	762	\$814,260			769	\$822,595	
Interest-Only Deferrals	366	\$349,404			355	\$355,981	
<i>Total Loans that took a Deferral Option</i>	1,128	\$1,163,664		23.23%	1,124	\$1,178,577	23.13%
Loans that opted into a deferral extension:							
90-Day Full Pmt Deferrals that opted into 180-Days	268	\$367,287	45.11%				
90-Day I/O Deferrals that opted into 180-Days	53	\$80,819	23.13%				
Total Loans that opted into a deferral extension	321	\$448,106	38.51%	8.94%			
Loans currently in the Payment Relief Program:							
Active Full Pmt Deferrals	251	\$379,880					
Active I/O Deferrals	64	\$105,482					
A Total Active Deferral Loans	315	\$485,362	41.71%	9.69%			
Loans eligible for a deferral extension:							
Active 90-Day Full Pmt Deferrals	12	\$12,867					
Active 90-Day I/O Deferrals	15	\$9,057					
Total Active 90-Day Deferrals	27	\$21,924					
Expired 90-Day Full Pmt Deferrals, regular pmt not yet received	8	\$22,987					
Expired 90-Day I/O Deferrals, regular pmt not yet received	23	\$26,764					
B Total Expired 90-Day Deferrals, regular pmt not yet received	31	\$49,751					
Total Loans eligible for a deferral extension	85	\$71,674	6.16%	1.43%			
C Expired 180-Day Payment Relief, regular pmt not yet received	26	\$21,944	1.89%	0.44%			
D Exited Payment Relief Program	756	\$606,607	52.13%	12.11%			
Loans currently in the Payment Relief Program (A)	315	\$485,362					
Loans no longer in deferral (B + C + D)	813	\$678,302					
	<u>1,128</u>	<u>\$1,163,664</u>					

Update on COVID –Related Deferral & Modification Trends

Personal Loan and Mortgage Customers

Retail Payment Relief Program

Mortgage & Retail portfolio loans ⁽¹⁾

	# of Loans	9/10/20 \$ Balances		
Total Portfolio Loans	21,829	\$1,228,666		
All Loans that took a deferral (A + B)	968	\$132,195		
		4/1/20 \$ Balances		
A Deferred Loans that Paid Off	55	\$7,426		
		% of Total	9/10/20 \$ Balances	% of Total
B Current loans outstanding that received deferral	913		\$124,769	
Loans currently in the Payment Relief Program	632	2.9%	\$95,620	7.8%
Exited Payment Relief Program	281	1.3%	\$29,149	2.4%

(1) Table above does not include loans serviced by third parties. As of August 31, 2020, there were \$110.8 million of total outstanding balance in such loans, of which \$5.7 million had received a deferral with only \$0.3 million remaining under active deferral.

Participating in the CARES Act Paycheck Protection Program

Small Business Applications & Loan Funding

- As part of the CARES Act, Congress appropriated approximately \$349 billion for the creation of the Paycheck Protection Program (PPP) as well as approving on April 24, 2020 an additional \$310 billion for the PPP. This program provides payroll assistance for the nation's nearly 30 million small businesses - and select nonprofits - in the form of 100% guaranteed loans from the U.S. Small Business Administration (SBA)
- Busey was a bridge for this program and actively helped their customers sign up for this important financial resource.

Summary Impact

- \$746 million PPP loans outstanding as of 6/30/2020
- 4,445 total loans processed
- Over 85,000 jobs impacted
- Generated fees of over \$25 million
 - Recognized \$3.7 million fees during Q2 2020
 - \$21.4 million deferred fees remaining as of 6/30/2020

\$ in thousands

Industry	Booked PPP Balances	# of PPP Loans	Average Loan Size	% of Total PPP Loans
Construction	\$139,996	488	\$287	18.8%
Health Care and Social Assistance	\$103,344	511	\$202	13.8%
Manufacturing	\$75,694	274	\$276	10.1%
Professional, Scientific, and Technical Services	\$74,252	501	\$148	9.9%
Wholesale Trade	\$51,219	180	\$285	6.9%
Retail Trade	\$47,627	345	\$138	6.4%
Other Services (except Public Administration)	\$46,939	525	\$89	6.3%
Real Estate Rental & Leasing	\$38,982	324	\$120	5.2%
Food Services and Drinking Places	\$37,598	329	\$114	5.0%
Transportation and Warehousing	\$27,865	122	\$228	3.7%
Admin, Support & Waste Mgt Services	\$26,773	183	\$146	3.6%
Finance and Insurance	\$23,635	221	\$107	3.2%
Educational Services	\$13,098	67	\$195	1.8%
Arts, Entertainment, and Recreation	\$9,085	142	\$64	1.2%
Information	\$6,825	29	\$235	0.9%
Accommodation	\$5,056	33	\$153	0.7%
Public Administration	\$3,726	10	\$373	0.5%
Mining, Quarrying, and Oil and Gas Extraction	\$2,537	8	\$317	0.3%
Agriculture, Forestry, Fishing and Hunting	\$2,408	87	\$28	0.3%
Management of Companies and Enterprises	\$725	6	\$121	0.1%
Utilities	\$104	3	\$35	0.0%
Other	\$8,942	57	\$157	1.2%
Grand Total	\$746,431	4,445	\$168	100.0%

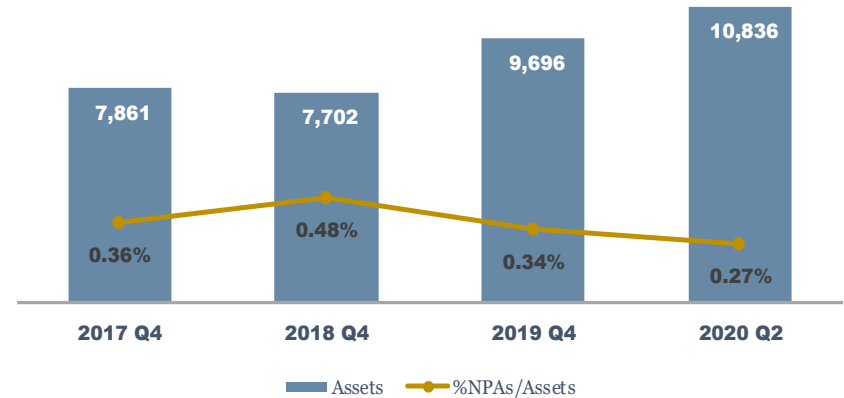
Entering Credit Cycle from Position of Strength

Overview

- Conservative underwriting and strong asset quality allow the Company to enter the economic downturn well-prepared
- Non-performing assets have decreased over time while total assets have increased significantly
- Strong reserve levels as provisioning under CECL reflects deteriorating economic conditions and expectations for credit stress to emerge in future periods
- Actively working with clients' deferral requests

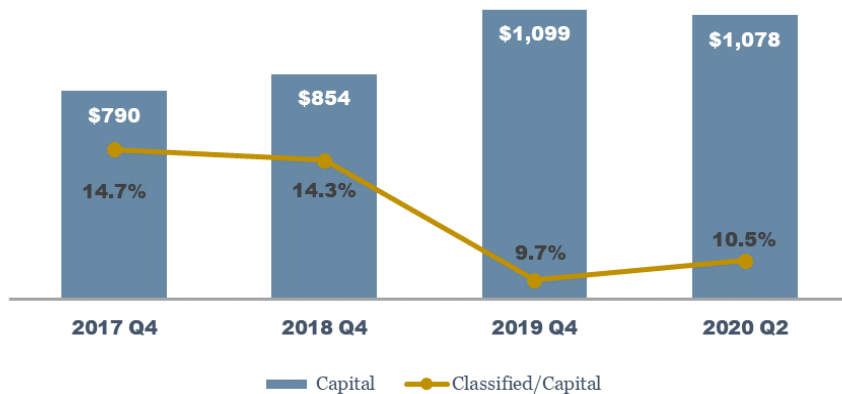
NPAs / Assets

\$ in millions



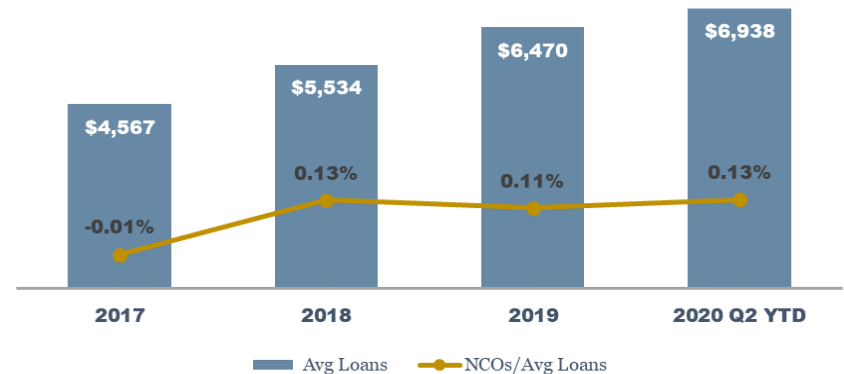
Classifieds / Capital ⁽¹⁾

\$ in millions



NCOs / Average Loans ⁽²⁾

\$ in millions



(1) Capital calculated as Busey Bank Tier 1 Capital + Allowance for loan losses

(2) 6/30/2020 NCOs/Average Loans is annualized (quarterly NCO ratio is 0.02%)

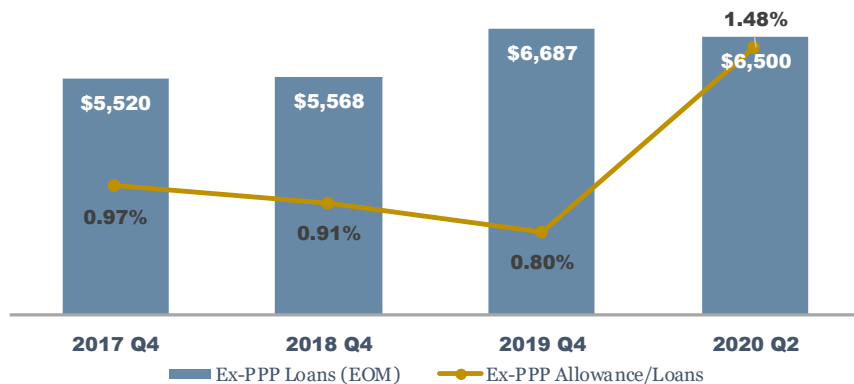
Current Expected Credit Loss (CECL) Model

- On January 1, 2020, the Company adopted ASU 2016-13 (Topic 326), "Measurement of Credit Losses on Financial Instruments," commonly referenced as the CECL model. Upon adoption of CECL, we recognized:
 - \$16.8 million increase in our allowance for credit losses, substantially attributable to the remaining loan fair value marks on prior acquisitions
 - \$5.5 million increase in our reserve for unfunded commitments (carried in other liabilities)
 - Total Day 1 increase of 41.54% over 12/31/19 reserve balance
 - These one-time increases, net of tax, were \$15.9 million and recorded as an adjustment to beginning retained earnings
- During the first quarter of 2020, the Company recorded provision for credit losses of \$17.2 million and provision for unfunded commitments of \$1.0 million primarily as a result of economic factors around COVID-19
- During the second quarter of 2020, the Company recorded provision for credit losses of \$12.9 million and provision for unfunded commitments of \$0.6 million
 - While our portfolio has not yet demonstrated material indications of weakness, provisioning under CECL reflects deteriorating economic conditions and expectations for credit stress to emerge in future periods
 - June 30, 2020 increase of 91.86% over 12/31/19 reserve balance and 13.45% over Q1 2020
 - Ongoing impacts of the CECL methodology will be dependent upon changes in economic conditions and forecasts, originated and acquired loan portfolio composition, credit performance trends, portfolio duration, and other factors
- Increase in allowance for credit losses moves allowance for credit losses as a percentage of portfolio loans to 1.48% at June 30, 2020 (excludes PPP loans) and allowance for credit losses as a percentage of non-performing loans to 378.43%

Adoption of CECL Fortifies Loan Loss Reserves

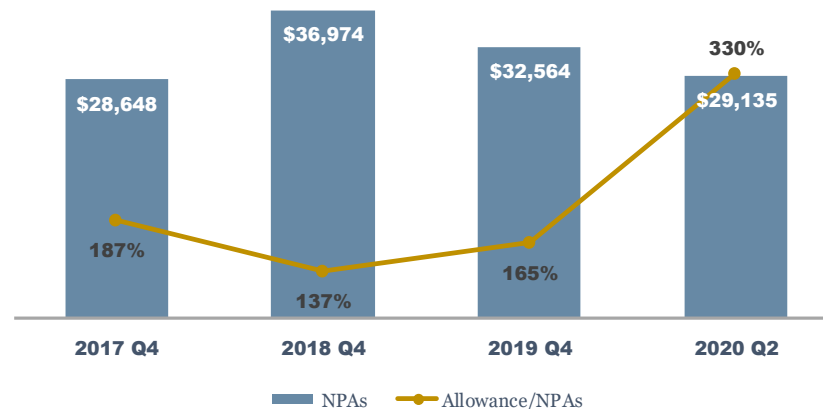
Allowance / Loans (ex-PPP)

\$ in millions



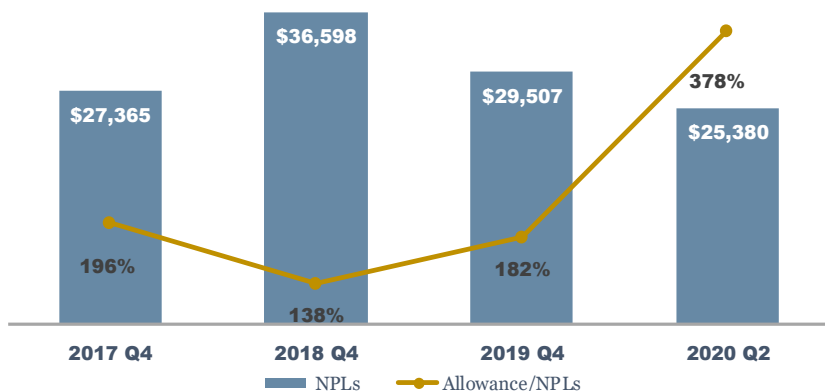
Allowance / NPAs

\$ in thousands

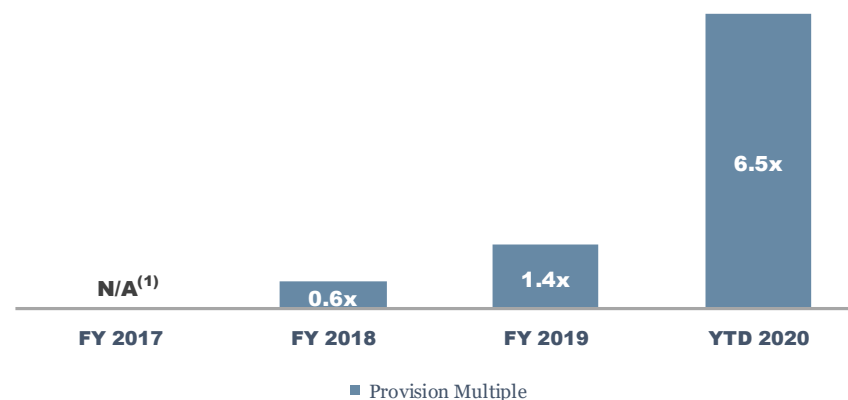


Allowance / NPLs

\$ in thousands



Provision Coverage / Net Charge-offs

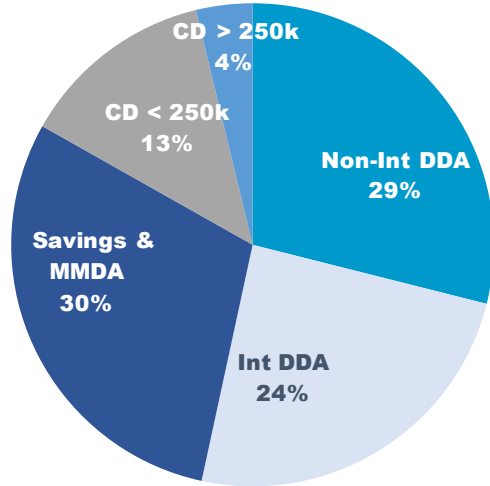


(1) 4Q17 provision expense was \$5.303 million and net recoveries were \$0.484 million

Ample Sources of Liquidity

Deposit Composition as of 6/30/20

\$ in millions



Cost of Deposits = 0.36%

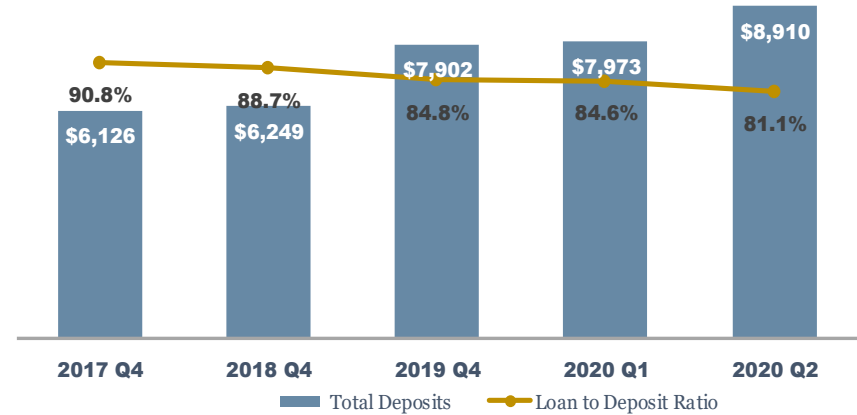
Contingency Liquidity as of 6/30/20

\$ in millions

Unpledged Securities	\$1,062
Available FHLB	\$1,561
FRB Discount	\$474
Fed Funds Lines	\$467
Brokered Availability (10% deposits)	\$873
PPPLF Availability	\$746
Total	\$5,183

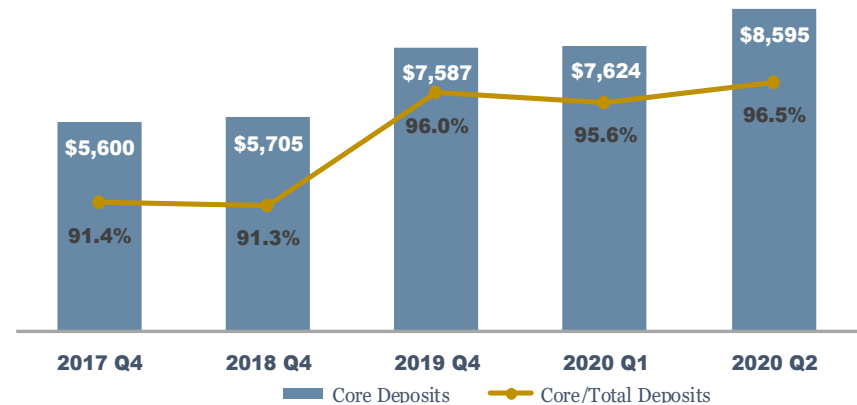
Total Deposits & Loan to Deposit Ratio

\$ in millions



Core Deposits⁽¹⁾ / Total Deposits

\$ in millions



Quarterly Earnings Review

Net Interest Income

- Net Interest Income increased from \$69.4 million in Q1 to \$70.8 million in Q2
- Net Interest Margin decreased 17 bps vs Q1 from 3.20% to 3.03%
- NIM impacted by late Q1 Fed rate actions, PPP loan funding and corresponding deposit retention as well as \$125mm sub-debt issuance on June 1, 2020
- Core NIM ex-accretion income declined 14 bps from 3.07% to 2.93%
- 41 bps decline in asset yields offset by 26 bps improvement in funding costs
- Accretion income accounted for 10 bps of NIM, down from 13bps in Q1

Non Interest Income

- Non-interest income of \$28.0 million in Q2, equated to 28% of operating revenue
- Wealth Management revenue down 12% linked quarter based on market volatility and seasonality in farm management
- Mortgage revenue of \$2.7 million in Q2 increased compared to \$1.4 million Q1. The increase in Q2 was due to higher mortgage production and stronger gain on sale margin
- Fees for customer services were \$7.0 million in Q2, a decrease from \$8.4 million in Q1 resulting from Financial Relief Program and changing customer behaviors from COVID-19
- Personal and business overdraft fees were the most impacted decreasing \$1.6 million in Q2 compared to Q1

Non Interest Expense

- Adjusted non-interest expense of \$50.1 million equates to 50.5% adjusted efficiency ratio⁽¹⁾
- Adjusted excludes intangible amortization (\$2.5 million) and one-time acquisitions and restructuring related items (\$0.5 million)⁽¹⁾
- Expenses impacted by \$0.6 million increase to reserve for unfunded commitments under CECL
- Deferred PPP loan origination cost reduced quarterly non-interest expense by \$4.9 million
- On track to deliver above the upper-end of \$5-10 million expense reduction range communicated following 1Q20

Earnings

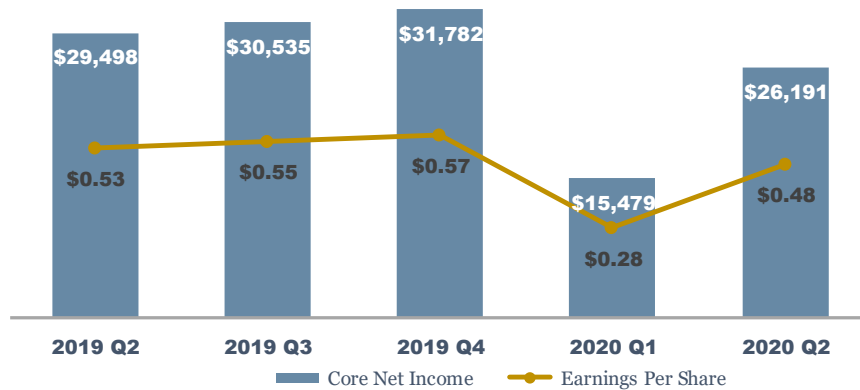
- Core, adjusted pre-tax, pre-provision income of \$46.4 million (~1.80% PTPP ROAA)⁽¹⁾
- Core net income of \$26.2 million or \$0.48 per share⁽¹⁾
- 1.02% Core ROAA and 12.2% Core ROATCE⁽¹⁾
- 2Q20 results impacted significantly by CECL amidst COVID-19
 - Provision and unfunded commitment expense in excess of NCOs; \$12.2 million
 - ~\$0.18 per share, after-tax

(1) Non-GAAP calculation

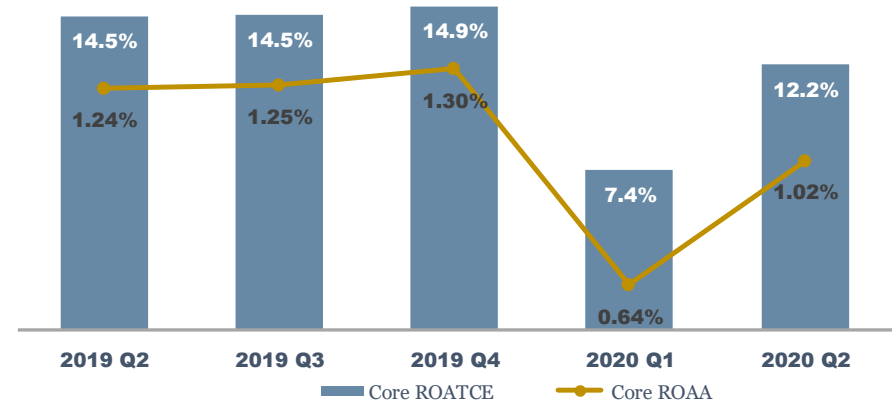
Core Earnings Power

Core Net Income & Earnings Per Share ⁽¹⁾

\$ in thousands

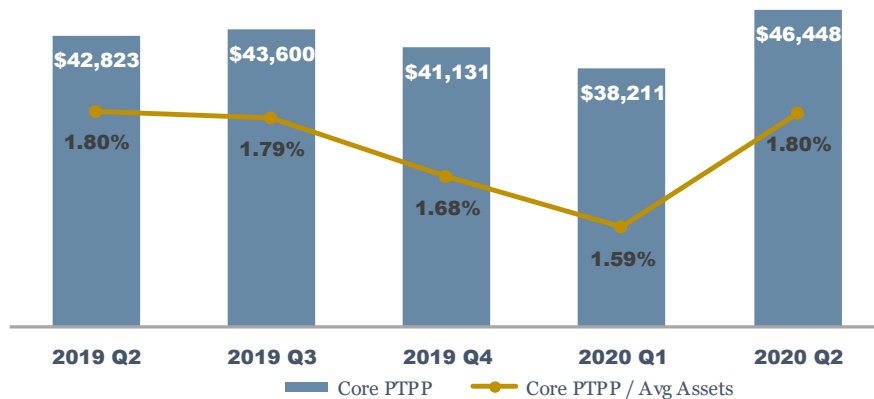


Core ROAA & ROATCE ⁽¹⁾

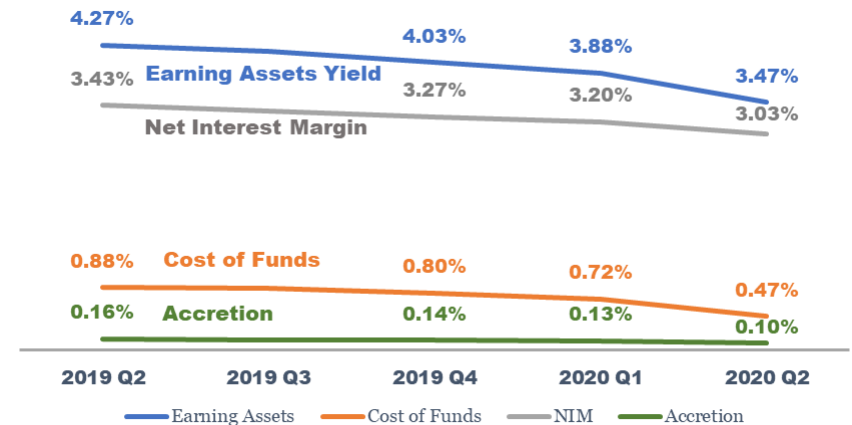


Core Pre-Provision Net Revenue / Avg. Assets ⁽¹⁾

\$ in thousands



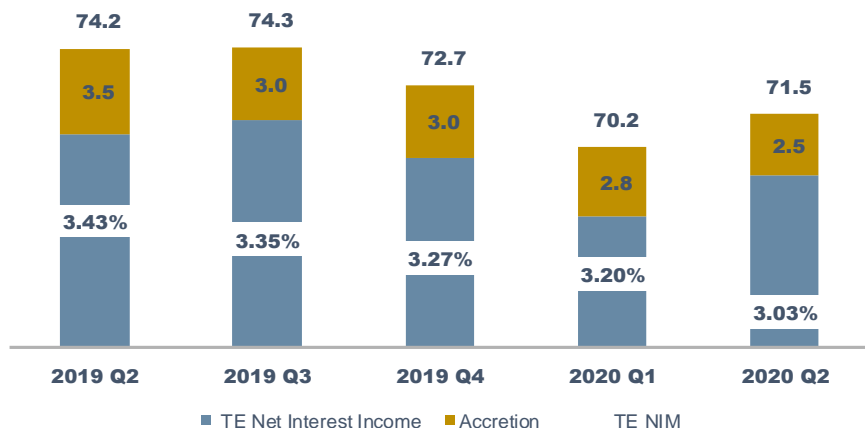
Net Interest Margin



(1) Non-GAAP calculation, see Appendix

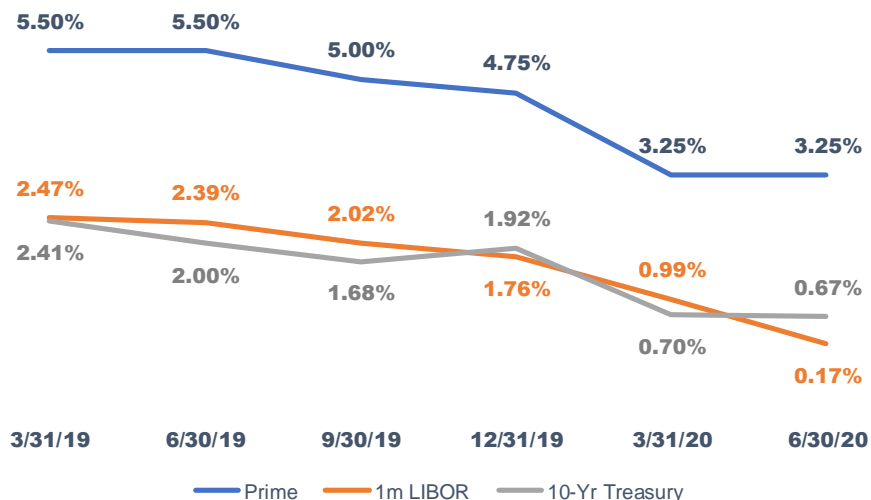
Net Interest Margin

Net Interest Income & Net Interest Margin

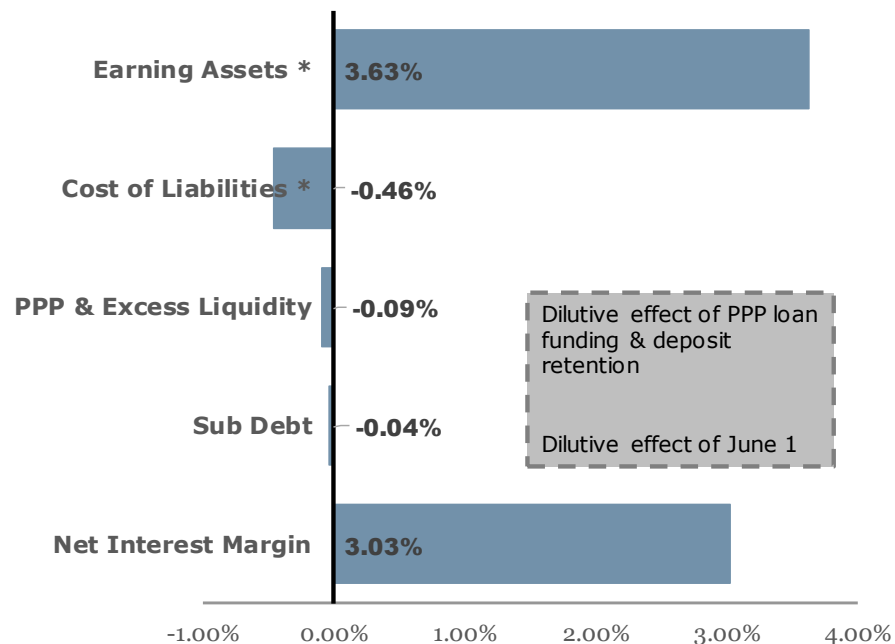


- Net impact of PPP loans and corresponding excess liquidity drove down NIM 9 bps during the quarter
- Subordinated debt issuance of \$125mm on June 1, 2020 impacted quarterly NIM by 4 bps

Historical Key Rates



Net Interest Margin Components (ex-PPP) & Sub-debt

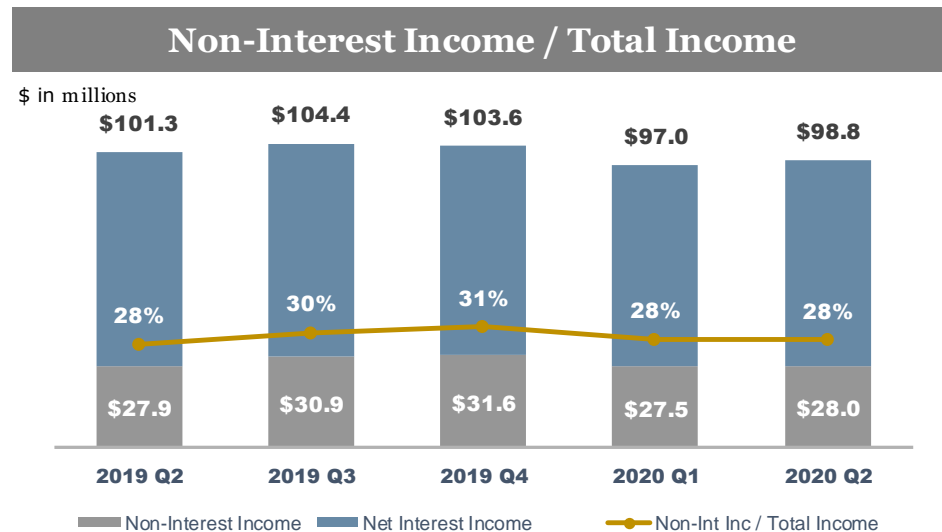


* Earning Assets and Cost of Liabilities (ex-PPP) and Sub-debt issuance

Diversified and Significant Sources of Fee Income

Overview

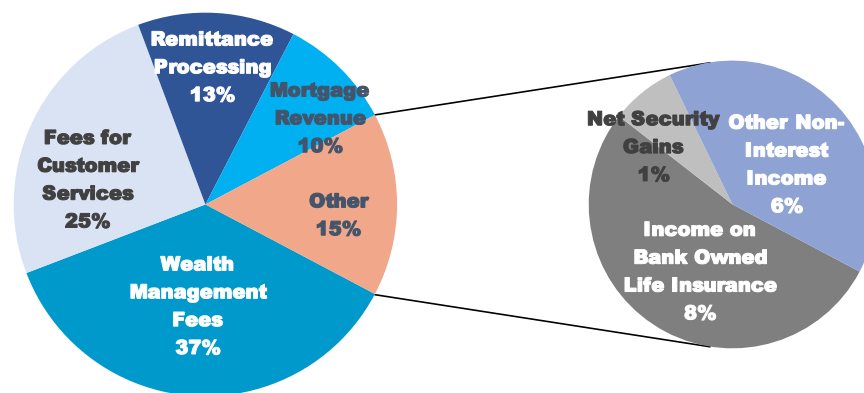
- Anchored by wealth management and payment processing, fee income represented approximately 29% of total income over the last 12 months
- Strong source of revenue synergies as the Company's balance sheet continues to grow both organically as well as through M&A
- New Markets Tax Credit (NMTC) charge in 1Q20 reduced other non-interest income by \$1.2 million (offset through lower taxes)



Sources of Non-Interest Income

\$ in thousands

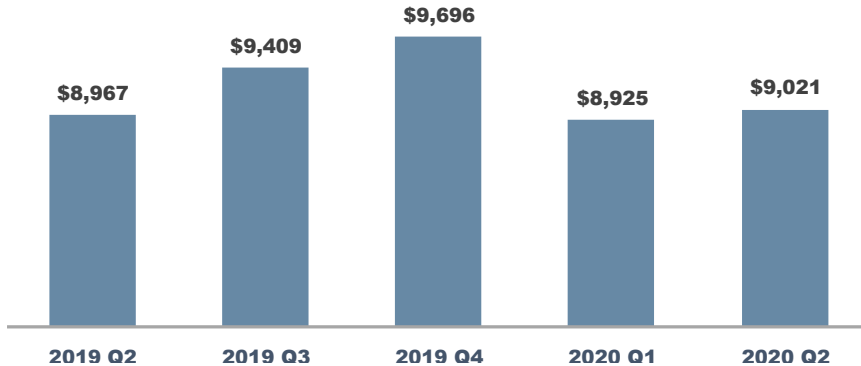
Non-Interest Income Details	2020 Q2
Wealth Management Fees	\$10,193
Fees for Customer Services	\$7,025
Remittance Processing	\$3,718
Mortgage Revenue	\$2,705
Income on Bank Owned Life Insurance	\$2,282
Net Security Gains	\$315
Other Non-Interest Income	\$1,726
Total Non-Interest Income	\$27,964



Resilient Wealth Management Platform

Wealth - Assets Under Care

\$ in millions



Overview

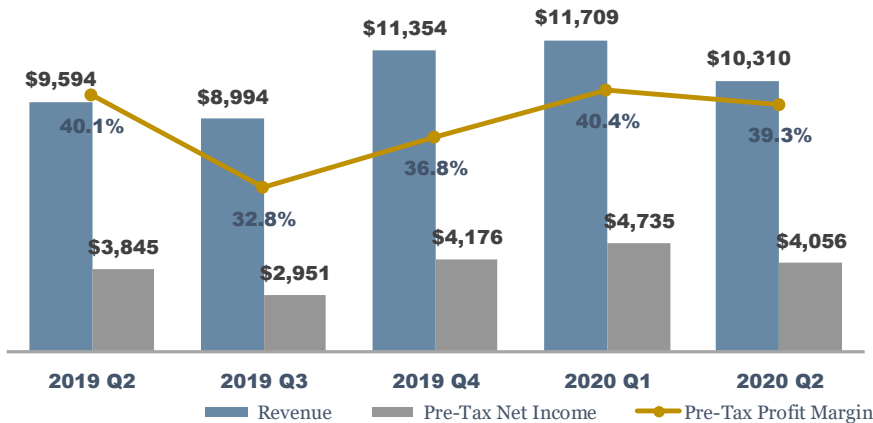
- Provides a full range of asset management, investment and fiduciary services to individuals, businesses and foundations, tax preparation, philanthropic advisory services and farm and brokerage services

Q2 2020 Summary

- New account activity strengthened during 2Q20 establishing 213 new investment relationships, representing approximately \$52 million in new Assets Under Care
- 90-day new asset pipeline remains strong and has grown since end of 1Q20
- YTD Pre-tax profit margin of 39.9% in the Wealth Management segment
- Expanded Busey Wealth Management webinar series to address topics including Navigating the CARES Act, Charitable Giving, Mitigating Risk in the Equity and Fixed Income Markets, and Planning Strategies for Women

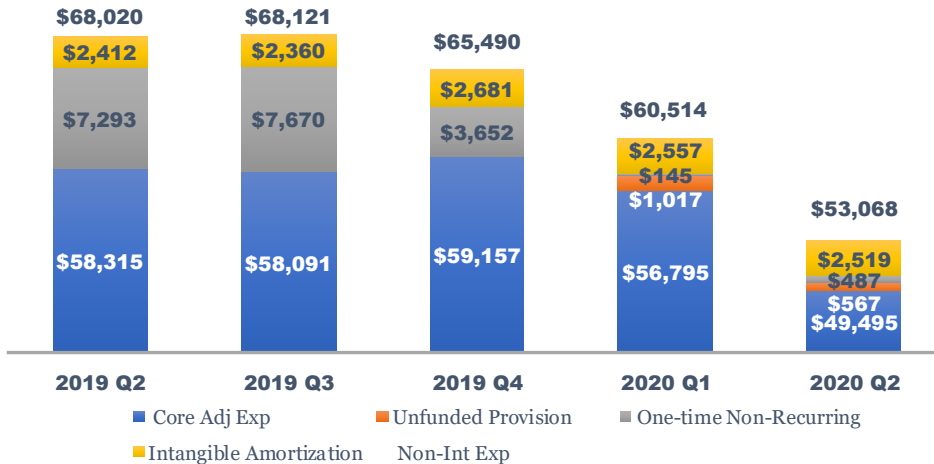
Wealth - Revenue & Pre-tax Income

\$ in thousands



Focused Control on Expenses

Non-Interest Expense



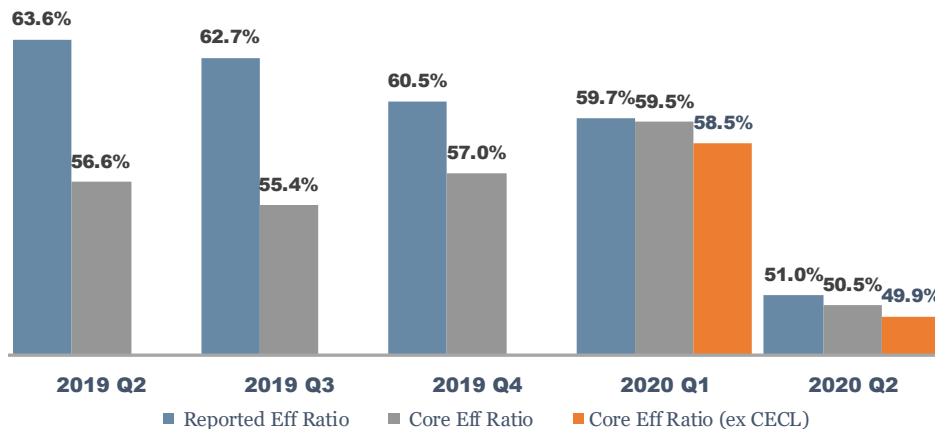
Overview

- The Company continues to manage its efficiency ratio by limiting nominal costs, as well as leveraging efficiencies throughout its branch network as a result of its successful M&A strategy and strong top-line growth

Q2 2020 Summary

- Core adjusted expenses of \$49.5 million in 2Q20 excluding amortization, acquisition / restructuring related charges and CECL (unfunded reserve)
- Deferred PPP loan origination cost reduced quarterly non-interest expense by \$4.9 million
- On track to deliver above the upper-end of \$5-10 million expense reduction range communicated following 1Q20
- Announced in July consolidation of 12 branches to ensure a balance between Busey's physical network and robust digital banking services
- \$3.3 million expected annualized cost savings resulting from branch consolidations
 - These savings are incremental to previously announced expense reductions

Efficiency Ratio ¹



(1) Non-GAAP calculation, see Appendix

APPENDIX

Use of Non-GAAP Financial Measures

(\$ in thousands)

	Three Months Ended				
	June 30, 2020	March 31, 2019	December 31, 2019	September 30, 2019	June 30, 2019
Net interest income	\$ 70,813	\$ 69,433	\$ 71,936	\$ 73,476	\$ 73,428
Non-interest income	27,964	27,517	31,638	30,936	27,896
Less net losses/gains on sales of securities and unrealized losses/gains recognized on equity securities	(315)	(587)	(605)	(361)	1,026
Non-interest expense	(53,068)	(60,514)	(65,490)	(68,121)	(68,020)
Pre-provision net revenue	\$ 45,394	\$ 35,849	\$ 37,479	\$ 35,930	\$ 34,330
Acquisition and other restructuring expenses	487	145	3,652	7,670	7,293
Provision for unfunded commitments	567	1,017	—	—	—
New Market Tax Credit amortization	—	1,200	—	—	1,200
Adjusted: pre-provision net revenue	\$ 46,448	\$ 38,211	\$ 41,131	\$ 43,600	\$ 42,823
Average total assets	\$ 10,374,820	\$ 9,688,177	\$ 9,713,858	\$ 9,659,769	\$ 9,522,678
Reported: Pre-provision net revenue to average assets⁽¹⁾	1.76 %	1.49 %	1.53 %	1.48 %	1.45 %
Adjusted: Pre-provision net revenue to average assets⁽¹⁾	1.80 %	1.59 %	1.68 %	1.79 %	1.80 %

	Three Months Ended				
	June 30, 2020	March 31, 2020	December 31, 2019	September 30, 2019	June 30, 2019
Net income	\$ 25,806	\$ 15,364	\$ 28,571	\$ 24,828	\$ 24,085
Acquisition expenses					
Salaries, wages, and employee benefits	—	—	367	3,673	43
Data processing	—	—	1,017	172	327
Lease or fixed asset impairment	—	—	165	—	415
Other (includes professional and legal)	141	145	879	3,100	3,293
Other restructuring costs					
Salaries, wages, and employee benefits	346	—	38	182	275
Data processing	—	—	351	84	292
Fixed asset impairment	—	—	1,861	—	—
Other (includes professional and legal)	—	—	796	459	826
MSR valuation impairment	—	—	(1,822)	—	1,822
Related tax benefit	(102)	(30)	(441)	(1,963)	(1,880)
Adjusted net income	\$ 26,191	\$ 15,479	\$ 31,782	\$ 30,535	\$ 29,498
Dilutive average common shares outstanding	54,705,273	54,913,329	55,363,258	55,646,104	55,941,117
Reported: Diluted earnings per share	\$ 0.47	\$ 0.28	\$ 0.52	\$ 0.45	\$ 0.43
Adjusted: Diluted earnings per share	0.48	0.28	0.57	0.55	0.53
Average total assets	\$ 10,374,820	\$ 9,688,177	\$ 9,713,858	\$ 9,659,769	\$ 9,522,678
Reported: Return on average assets⁽¹⁾	1.00 %	0.64 %	1.17 %	1.02 %	1.01 %
Adjusted: Return on average assets⁽¹⁾	1.02 %	0.64 %	1.30 %	1.25 %	1.24 %

(1) Annualized measure

Use of Non-GAAP Financial Measures

(\$ in thousands)

	Three Months Ended				
	June 30, 2020	March 31, 2020	December 31, 2019	September 30, 2019	June 30, 2019
Reported: Net Interest income	\$ 70,813	\$ 69,433	\$ 71,936	\$ 73,476	\$ 73,428
Tax-equivalent adjustment	717	730	781	778	777
Tax-equivalent interest income	\$ 71,530	\$ 70,163	\$ 72,717	\$ 74,254	\$ 74,205
Reported: Non-interest income	27,964	27,517	31,638	30,936	27,896
Less net losses/gains on sales of securities and unrealized losses/gains recognized on equity securities	(315)	(587)	(605)	(361)	1,026
Adjusted: Non-interest income	\$ 27,649	\$ 26,930	\$ 31,033	\$ 30,575	\$ 28,922
Reported: Non-interest expense	53,068	60,514	65,490	68,121	68,020
Amortization of intangible assets	(2,519)	(2,557)	(2,681)	(2,360)	(2,412)
Non-operating adjustments:					
Salaries, wages, and employee benefits	(346)	—	(405)	(3,855)	(318)
Data processing	—	—	(1,368)	(256)	(619)
Other	(141)	(145)	(1,879)	(3,559)	(6,356)
Adjusted: Non-interest expense	\$ 50,062	\$ 57,812	\$ 59,157	\$ 58,091	\$ 58,315
Reported: Efficiency ratio	50.97 %	59.69 %	60.54 %	62.73 %	63.62 %
Adjusted: Efficiency ratio	50.48 %	59.54 %	57.02 %	55.42 %	56.55 %

	As of and for the Three Months Ended				
	June 30, 2020	March 31, 2020	December 31, 2019	September 30, 2019	June 30, 2019
Total Assets	\$ 10,835,965	\$ 9,721,405	\$ 9,695,729	\$ 9,753,760	\$ 9,612,667
Goodwill and other intangible assets, net	(368,053)	(370,572)	(373,129)	(381,323)	(375,327)
Tax effect of other intangible assets, net	15,825	16,530	17,247	16,415	17,075
Tangible assets	\$ 10,483,737	\$ 9,367,363	\$ 9,339,847	\$ 9,388,852	\$ 9,254,415
Total stockholders' equity	1,236,084	1,217,585	1,220,434	1,215,981	1,203,608
Goodwill and other intangible assets, net	(368,053)	(370,572)	(373,129)	(381,323)	(375,327)
Tax effect of other intangible assets, net	15,825	16,530	17,247	16,415	17,075
Tangible common equity	\$ 883,856	\$ 863,543	\$ 864,552	\$ 851,073	\$ 845,356
Ending number of common shares outstanding	54,516,000	54,401,208	54,788,772	55,197,277	55,386,636
Tangible common equity to tangible assets⁽¹⁾	8.43 %	9.22 %	9.26 %	9.06 %	9.13 %
Tangible book value per share	\$ 15.92	\$ 15.57	\$ 15.46	\$ 15.12	\$ 14.95
Average stockholders' common equity	\$ 1,233,270	\$ 1,218,160	\$ 1,224,447	\$ 1,212,833	\$ 1,195,802
Average goodwill and other intangible assets, net	(369,699)	(372,240)	(379,268)	(377,601)	(376,851)
Average tangible stockholders' common equity	\$ 863,571	\$ 845,920	\$ 845,179	\$ 835,232	\$ 818,951
Reported: Return on average tangible common equity ⁽²⁾	12.02 %	7.30 %	13.41 %	11.79 %	11.80 %
Adjusted: Return on average tangible common equity ⁽²⁾⁽³⁾	12.20 %	7.36 %	14.92 %	14.50 %	14.45 %

(1) Tax-effected measure

(2) Annualized measure

(3) Calculated using adjusted net income